

# Oxford Gardens Primary School takes a zero tolerance stance on bullying



## Mission statement

**“Don’t be afraid to come to us. We can help to prevent bullying. We take a zero tolerance approach to bullying behaviour at our school” Junior Mentors September 2018.**

## Definition of bullying behaviour:

**Oxford Gardens definition of bullying is:**

**Several Times On Purpose (STOP)**

## Different types of bullying include:

**Physical (hurting other children), verbal (name calling and insults) , emotional (knocking children’s confidence) and cyber (online) or indirect (rumours)**

## Prejudice-driven bullying

Bullying can often take place because of a fear of difference or prejudice towards a specific group including:

**Racist, sexual, homophobic, disability, home circumstances, gender or belief system.**

**All of the types of behaviour listed above are unacceptable and will not be tolerated at our school.**

## What should you do if you are being bullied:

### REPORT IT TO:

- Any teacher
- Lynn, Hamid, Robert and Terry
- JulieAnn
- A lunchtime supervisor
- A Junior Mentor
- A trusted adult at home
- Put a note in the ‘Time to talk box’
- Mrs Potter (Anti-bullying lead)

## What happens once it has been reported:

1. The teacher will investigate and if it is found to be bullying they will let Mrs Potter know. This will then be logged as a bullying incident. Parents of any children involved will be told. Support can be given.
2. Meeting with both parents and Learning Mentors involvement.
3. Meeting with a senior member of staff. Loss of privileges for alleged bully.
4. Exclusion (this is the most serious consequence).

Reviewed by Mrs Potter and the Junior Mentors- September 2018

See anti-bullying policy for further details

Please note that if deemed necessary, different actions will be put into place than those stated above.